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**ALL INDIA BSNL EXECUTIVES' ASSOCIATION TAMILNADU CIRCLE**

**President**  
**R.ASHOK KUMAR**  
9486100066

**Secretary**  
**S. PRABHAKARAN**  
9486103277

**Finance Secretary**  
**K.SAKTHIVEL**  
9486100668

**No: AIBSNLEA / TN Circle/ 2024-25 /6**

**dated at Thanjavur the 15.12.2025**

To  
The Sr. GM Finance,  
BSNL,Chennai.

Respected Madam,

Subject: Delay in issuance of orders for E2 to E3 upgradation of JAOs/AOs due in November – reg.

Respected Sir,

We wish to draw your kind attention to the issue relating to the upgradation from E2 to E3 of JAOs/AOs, which was due in the month of November. It is a matter of serious concern that the upgradation orders are yet to be issued.

It is learnt that the case has not been processed by the HR & Administration section, as the recommendation from the Finance Wing has not been endorsed by the Sr. GM (Finance). As a result, the legitimate upgradation of eligible JAOs/AOs continues to remain pending.

We would also like to submit that many eligible officers are due for retirement in the coming year, and any further delay in issuance of the upgradation orders may adversely impact their service benefits and pensionary entitlements, causing undue hardship.

In view of the above, we earnestly request your good office to kindly accord endorsement to the recommendation at the earliest, so as to enable HR & Administration section to process the case and issue the E2 to E3 upgradation orders without further delay.

We shall be grateful for your kind intervention in resolving the issue at the earliest.

Thanking you.

Yours Sincerely,

S.Prabhakaran,  
Circle Secretary, AIBSNLEA  
Tamilnadu Circle.

Copy to:

1. The CGM BSNL TN Circle For Information pls.
2. The GM HR&Admin TN Circle For Information pls.